

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 37, Puducherry, dated 27th August 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the G.O. Ms. No. 13, dated 26th May, 2016 of the Chief Secretariat (Works), Government of Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'B' (Gazetted) post of 'Assistant Architect' in the Public Works Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (a) These rules may be called the Government of Puducherry, Public Works Department, Group 'B' post of Assistant Architect Recruitment Rules, 2026.

(b) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in Columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications, etc.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in Columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT ARCHITECT

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- | | |
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| 1. Name of the post | : Assistant Architect |
| 2. Number of posts | : 03 (Three) [2026] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services – Non-Ministerial Gazetted – Group-'B'. |
| 4. Pay Level in the Pay Matrix | : Level–7 |
| 5. Whether selection post or non-selection post | : Selection Post |
| 6. Age-limit for direct recruits | : Not exceeding 30 years

(Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).

Crucial Description : The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission. |
| 7. Educational and other qualifications required for :
direct recruits. | Essential
Qualification : (i) Degree in Architecture of a recognised University.

(ii) Should be registered with Council of Architecture.

Experience : (iii) Two (02) years professional experience

Qualification Standard Note : Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Experience Standard Note : The qualification(s) regarding experience is / are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these Communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. |

8. Whether age and educational qualifications : *Age* : No
prescribed for direct recruits will apply in the *Educational qualification* : Yes
case of promotees.
9. Period of probation, if any : *Remark* : Two years for direct recruits

Note : Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority, for completion of probation.
10. Method of recruitment, whether by direct : 100% By Promotion failing which by Deputation including
recruitment or by promotion or by deputation / Short-Term Contract failing both by Direct Recruitment.
absorption and percentage of the vacancies to
be filled by various methods.
11. In case of recruitment by promotion / deputation / : **Promotion**
absorption, grades from which promotion / deputation / Assistant (Architectural) in Level 6 in the Pay Matrix with
absorption is to be made. 5 years service in the grade rendered after appointment
thereto on a regular basis and have successfully undergone
Departmental / Institutional Short-Term training, conducted
by the State / Central Government Organisation /
Institutions.
- Deputation (ISTC)**
Officers under the Central / State Government / Union
Territories / Statutory / Autonomous Organisation /
Public Sector Undertakings:-
- (a) (i) Holding analogous posts on regular basis in the
parent cadre / Department; or
(ii) With 5 years service in the grade rendered after
appointment thereto on a regular basis in posts
in Level 6 in the Pay Matrix; and
(b) Possessing the educational qualifications and
experience prescribed for direct recruits under
column (7).

Standard Notes

Note-1 : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note-2 : The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.

Note-3 : The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

12. If, a Departmental Promotion Committee exists, : *Departmental Promotion Committee* :—
what is its composition?

- (1) Chief Secretary to Government of . . . Chairman
Puducherry.
- (2) Secretary to Government (Works), . . . Member
Puducherry.
- (3) Chief Engineer, Public Works . . . Member
Department, Puducherry.

Departmental Confirmation Committee :—

- (1) Chief Secretary to Government of . . . Chairman
Puducherry.
- (2) Secretary to Government (Works), . . . Member
Puducherry.
- (3) Chief Engineer, Public Works . . . Member
Department, Puducherry.

13. Circumstances in which Union Public Service : Consultation with the Union Public Service Commission
Commission is to be consulted in making is necessary while making direct recruitment.
recruitment.

(By order of the Lieutenant-Governor)

S. BALASSOUNDARY,
Under Secretary to Government (Works).